

NATIONAL TRANSMISSION & DESPATCH COMPANY LTD.

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Office of the
Company Secretary NTDC,
Room # 407-WAPDA House, Lahore

No.C.S/NTDCL/2188-2203

Dated: 23/07/2013

NOTIFICATION

APPROVAL FOR GRANT OF INCENTIVE OF FOUR INCREMENTS POSSESSING MASTERS DEGREE OF MANAGEMENT / ADMINISTRATIVE SCIENCE FROM HEC RECOGNIZED UNIVERSITIES

1. The question of grant of 4-advance increments to officers of NTDC in BPS-17 and above possessing / acquiring of Masters Degree in Management / Administrative Sciences (i.e MBA or equivalent), from HEC recognized universities has remained under active consideration of management and HR Committee of the BoD NTDC. The case was finally recommended by the HR Committee for placing it before BoD NTDC for consideration and approval.
2. The delay in materialization of the case due to certain valid reasons i.e its annexation with compensation package caused generation of representations from a number of officers who had prayed for grant of 4-advance increments on the analogy of other power sector companies, so that, element of discrimination / anomaly is eliminated .
3. Thus after having given due consideration to the legitimate grievances of the officers and in order to enhance their management skills for a better productivity in changed scenario of Corporate Governance, the Managing Director NTDC in exercise of powers conferred vide Ministry of Water and Power vide Office order No. 1(1)/2013/NTDC dated 03.07.2013 has decided to allow 4-advance increments with immediate effect to officers BPS-17 and above on possessing /acquiring Masters Degree in Management / Administrative Sciences from HEC recognized universities.
4. The above decision is subject to ratification by BoD NTDC.


Muhammad Dilbar Ghouri
Company Secretary NTDC

Copy to:

1. All General Managers NTDC.
2. HR & Admn Director, NTDC.
3. Finance Director NTDC.
4. I.T Director NTDC.
5. Manager Internal Audit NTDC
6. P.S to Managing Director NTDC.