



NATIONAL TRANSMISSION & DESPATCH CO. LTD

Company Secretary

No. NTDCL/CS/1676-96

Dated: 08 - 08 .2016

NOTIFICATION

Approval for Adoption of following Office Memorandums dated 01-07-2016 issued by Finance Division w.e.f. 01-07-2016 for NTDCL Employees.

1. Revision of Basic Pay Scales and Allowances of Civil Servants of the Federal Government (2016) F.No1(2)Imp/2016-333.
2. Revision in the rate of Conveyance Charges for late sitting F4(2)-R.5/2006.
3. Revision of the rates of integrated, washing and dress allowances F.No.6(1)R-5/2005.
4. Grant of M.Phill Allowance @ 2500 Per Month F.No.3(6)Imp/2016-336.
5. Grant of Special Conveyance allowance to disable employees No. 3(1)R-5/2010.
6. Grant of Increase in Pension to the Pensioners of the Federal Government F/4(1)-Reg.6/2016-870.

The Board of Directors of National Transmission & Despatch Company Limited in its 114th meeting held on 06-08-2016 against agenda item No. 12 has approved the adoption of the above mentioned Office Memorandums for NTDCL Employees w.e.f. 01.07.2016.

Part-1 (Pay & Allowances)

2- Revision of Basic Pay Scales

The Basic Pay Scales-2016 shall replace the Basic Pay Scales-2015 with effect from 01.07.2016 as contained in the Annexure to this Notification.

3- Fixation of Pay of the existing employees:

- i) The basic pay of an employee in service on 30.06.2016 shall be fixed in the Basic Pay Scales-2016 on point to point basis i.e. at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales-2015.
- ii) In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scale on 30.06.2016, he /she shall continue to draw such pay in the Basic Pay Scales-2016 at the revised rates.

4- Fixation of Pay on promotion:

In cases of promotion from a lower to higher posts/scale before introduction of these scales, the pay of the employees concerned in the revised pay scale may be fixed and so enhanced that it would not be less than the pay that would have been admissible to him, if his promotion to the higher post/scale had taken place after the introduction of these scales.

5- Annual increment:

Annual increment shall continue to be admissible, subject to the existing conditions on 1st December of each year.



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6- Ad-hoc Relief Allowances:

The following Ad-hoc Relief Allowances granted w.e.f 01-07-2013, 01-07-2014 and 01-07-2015 shall cease to exist with effect from 01-07-2016:

Sr.#	Name of Ad-hoc Relief Allowance	Office Memorandum and Date	Admissible Rates
i	Ad-hoc Relief Allowance-2013 (01-07-2013)	F.1(2)Imp/2013-594, dated 16-07-2013	10% of the basic pay on BPS-2011
ii	Ad-hoc Relief Allowance-2014 (01-07-2014)	F.1(4)Imp/2014-663, dated 07-07-2014	10% of the basic pay on BPS-2011
iii	Ad-hoc Relief Allowance-2015 (01-07-2015)	Para 8 of F.1(3)Imp/2015-630, dated 07-07-2015	7.5% of the basic pay on BPS-2015

7- Ad-hoc Allowance-2010 (if admissible)

- i) The Ad-hoc Allowance-2010 @ 50% of the basic pay of Basic Pay Scales-2008 (where admissible to the NTDC/CS Employees) shall continue to stand frozen at the level of its admissibility/drawn as on 30-06-2016;
- ii) All the new entrants shall be allowed Ad-hoc Allowance-2010 @ 50% of the minimum of relevant Basic Pay Scales-2008(if admissible) on notional basis with effect from 01-07-2016, till further orders, and shall stand frozen at the same level;

8- Ad-hoc Relief Allowance-2016:

- i) An Ad-hoc Relief Allowance-2016 @ 10% of the running basic pay of BPS-2016 to the NTDC/CS employees including contingent paid staff and contract employees employed against Basic Pay Scales on standard terms and conditions of contract appointment shall be allowed with effect from 01-07-2016 till further orders;
- ii) The Ad-hoc Relief Allowance will be subject to Income Tax;
- iii) The Ad-hoc Relief Allowance will be admissible during leave and entire period of LPR except during extra ordinary leave;
- iv) The Ad-hoc Relief Allowance will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
- v) The Ad-hoc Relief Allowance will not be admissible to the employees during the tenure of their posting/deputation abroad;
- vi) The Ad-hoc Relief Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad;
- vii) The Ad-hoc Relief Allowance will be admissible during the period of suspension.