



NATIONAL TRANSMISSION & DESPATCH CO. LTD

Company Secretary

No. NTDCL/CSI 2007-36

Dated: 31 - 10 - 2016

NOTIFICATION

APPROVAL FOR GRANT OF PERFORMANCE BONUS TO NTDCL EMPLOYEES

The Board of Directors of National Transmission & Despatch Company Limited in its 116th meeting held on 28-10-2016 against ex-agenda item No. 02 has approved the grant of performance based bonus to all NTDCL employees in recognition of their services and a confidence booster for completion of upcoming projects. The bonus will be regulated as under: -

- i. The bonus will be admissible to all NTDC employees who are on the pay role of NTDCL as on 1st September 2016.
- ii. One month's running basic pay to all NTDC officers (BPS-17 & above). The package based officers would be entitled to get maximum basic pay of the respective pay scales as bonus.
- iii. One and half month's running basic pay to all NTDC officials (BPS-1 to 16). The employees working on daily wages, contingent and contract bases would be entitled to get maximum basic pay of the respective pay scales as bonus.

Except

- iv. Those employees who are involved in serious acts of misconduct viz. pending disciplinary action/enquires of embezzlement, fraud and unethical acts etc. They will, however, get the said benefit if they are later exonerated of the charges.
- v. Those employees who are on extraordinary leave or deputation abroad or elsewhere.


Ijaz Ahmad
Company Secretary

Copy to:

1. Managing Director.
2. All General Managers.
3. Finance Director.
4. Director General HR
5. Legal Advisor
6. All Chief Engineers
7. Chief Internal Auditor
- ✓ 8. I.T Director.